

CALL PROCESS PRIOR TO ELECTING PNC

CHECKLIST FOR SEARCH PROCESS FOR INSTALLED PASTORAL RELATIONSHIPS PRESBYTERY OF CINCINNATI COMMITTEE ON MINISTRY (COM) Initial Work Prior to Electing PNC

- Session appoints a Mission Study** Team, which completes a mission study and drafts a written mission study report. The congregation should be included in data and perception collection through a survey or series of conversations. The Mission Study Team should include members from the Deacons, Session and congregation.
- Mission Study Team finalizes report.**
- Session then reviews and approves** the mission study report.
- Session creates and finalizes a Pastor/associate Pastor job description**, reflecting the missional needs identified in the mission study report.
- The COM Liaison brings the mission study report and Pastor/associate Pastor job description to COM for approval.** If approved by COM, COM will grant session permission to call a special meeting of the congregation for the purpose of nominating and electing a Pastor/Associate Pastor Nominating Committee (PNC/APNC).
- PNC/APNC** is elected by congregation. The Mission Study Team is disbanded.