

Learning cohorts are forming-- there are still opportunities to participate for both congregations and individuals.

We are seeking to put together cohorts that represent a **diversity of congregations** including geography, size, historic age and more.

To participate, congregations **need to be able to form a Guiding Team** of 5-7 members of the congregation, willing to commit to meetings 1-2 per month and full engagement in training and coaching processes.

Deadline for Sessions to inform us of their **commitment** is December 2. Please email Kevin at kevin.stainton@hpcmason.org. This does not guarantee participation right now. The CDTF will prayerfully discern how to form cohorts that will represent a dynamic slice of the presbytery that will maximize our learning and the fruit that will grow from the process. Congregations will be informed soon thereafter of who will be in the cohorts. If there is continued interest, there may be future cohorts as well.

We are looking for coaches. Coaches listen, offer perspective and accompany congregations as they learn. The art of constructive feedback and encouraging experimentation is not small task. This requires leadership experience in our local presbytery while working with congregations that he or she has not had a previous relationships with. If you are called to walk through these learning processes but your congregation is not, consider coaching. If you have professional expertise that God is calling you to use in this way, consider coaching. Please email Kevin at kevin.stainton@hpcmason.org or talk to a member of the CDTF.

--while tremors of new growth spread throughout the presbytery.

A new worshipping community at Xavier enters its second year, while Northminster begins an alternative worship gathering outside the four walls of this building. Rumbblings of the Spirit are lifting up needs and possibilities in the center and at the edges of our presbytery. Though we do not yet have enough new projects to form a cohort of learners starting from scratch, we hope to soon.

At the beginning of the year, look out for a story-sharing **e-newsletter** that will challenge us all to listen for the new movements of the Spirit around us in a way that ignites our ability to join in on that Kingdom-building work in the world.

Rejoice!

the Lord is near.

THE CONGREGATIONAL DEVELOPMENT TASK FORCE