

PRESBYTERIAN CHURCH (U.S.A.)
PASTORAL CALL
FOR PASTOR, CO-PASTOR, ASSOCIATE PASTOR, DESIGNATED PASTOR
(Not applicable for Stated or Temporary Supply or Interim Positions)

We, the _____ Presbyterian Church (U.S.A.), located at

a particular church in the Presbyterian Church (U.S.A.) organized by the authority of the Presbytery of
Cincinnati (G-7.0101), functioning under the Church's constitution (G-7.0101) and governed by ordained
presbyters who come together in governing bodies in regular gradation (G-4.0301) called Session,
Presbytery, Synod and General Assembly (G-9.0100), being well satisfied with your qualifications for
ministry and confident that we have been led to you by the Holy Spirit as one whose service will be
profitable to the spiritual interests of our particular church and fruitful for the Kingdom of our Lord,
earnestly and solemnly call you,

_____, to undertake the office of full-time/part-time Pastor/Co-Pastor/
Associate Pastor/Designated Pastor/Designated Co-Pastor/Designated Associate Pastor of this congregation
promising you in the discharge of your duty all proper support, encouragement and allegiance in the Lord.

As a Pastor/Co-Pastor/Associate Pastor, your service shall begin on _____ and
continue until dissolved by the Presbytery under the provisions of G-14.0600.

As a Designated Pastor/Designated Co-Pastor/Designated Associate Pastor, your service shall begin on
_____ and continue until _____ subject to dissolution at
any time by the Presbytery under the provisions of G-14.0600.

This call is issued under provisions set forth in the Church's Book of Order (G-14.0500), and the Book of
Order shall govern all relationships established herein.

That you may agree to devote yourself to the Ministry of the Word and Sacrament among us, we promise
and obligate ourselves to pay you during the time of your being and continuing in the pastoral relationship
set forth in this call the following compensation, stated as annualized amounts, in regular monthly or bi-
monthly payments and following specified professional expense reimbursements.

Table with 2 columns: Effective Salary and Professional Expense Reimbursements. Rows include Salary, Housing Allowance, Use of Manse, Utilities Allowance, Automobile Expense, Continuing Education, and Moving Expense.

(Additional terms are set forth on an attachment. Yes___ No___)

Vacation of _____ Study Leave of _____
(Time Period) (Time Period)

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the
annual amount shown. Automobile expense shall not include mileage commuting to and from work - Fed
Tax Guide Paragraph 2370.

We will also pay regularly in advance to the board responsible for benefits, a sum equal to that requisite
percent of your compensation which may be fixed by the General Assembly of the Presbyterian Church
(U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension

52 and medical coverage, during the time of your being and continuing in the pastoral relationship set forth in
53 this call.

54 It is further mutually agreed that this call and the terms thereof, including the performance of your service
55 and the adequacy of this compensation, will be reviewed with you on an annual basis.

56
57 You, the Called Minister, by signing the acceptance of this call, assert to have voluntarily joined the
58 fellowship of believers (G-4.0201), voluntarily become an active member of the Presbyterian Church
59 (U.S.A.) by profession of faith, reaffirmation of faith or transfer of certificate (G-5.0101b), voluntarily
60 submitted to the government of this Church (G-5.0202), been ordained as a Minister of the Word and
61 Sacrament under the provisions of the Book of Order (G-14.0300, G-14.0508), expressed as a candidate or
62 applicant understanding of the questions required at ordination (G-14.0305j(4), G-14.0508(5)) and been
63 examined on Church Polity to assess working knowledge of the constitutional structure of the Presbyterian
64 Church (U.S.A.) and the method by which differences are properly resolved and programs to fulfill the
65 mission of the Church are determined (G-14.0310d(5), G-14.0508(4)), and to have responded affirmatively
66 during ordination or the recognition of your ordination to the constitutional questions as set forth in the
67 *Book of Order* (G-14.0405b).

68
69 You, the Called Minister, by signing the acceptance of Pastoral Call, do acknowledge, accept and agree to
70 fulfill the responsibilities and duties of the described office as set forth in the *Book of Order* and further
71 agree that any complaint relating to this call or the terms thereof, the relationship with the congregation
72 and/or governing bodies of the Church, or any action taken by such bodies shall be made through the
73 procedures of the Church as set forth in the *Book of Order*.

74
75 We, the Calling Church, by signing the Pastoral Call, agree to honor the terms of the call and to observe the
76 responsibilities of the congregation as set forth in the *Book of Order* and further agree that any complaint
77 relating to this call, the Calling Church's relationship with you, the Called Minister, or to any action taken
78 by governing bodies of the Church concerning this call and/or its relationship with you, the Called Minister,
79 shall be made through the procedures of the Church as set forth in the *Book of Order*.

80
81 In testimony whereof we have subscribed our names this _____ day of _____ A.D. _____.

82
83
84 _____
85 Signed Signed Signed

86
87 Signatures of persons elected by vote of the congregation to sign the call and to present and prosecute the
88 call before the Presbytery (G-14.0533).

89
90 Having moderated the congregational meeting which extended a Pastoral Call to
91 (Name) _____
92 for ministerial service, I do certify that the Pastoral Call has been made in all respects according to the rules
93 laid down in the Form of Government of the Presbyterian Church (U.S.A.) and policies of the Presbytery of
94 Cincinnati, and that the persons who signed the foregoing Pastoral Call were authorized to do so by vote of
95 the congregation of _____ Presbyterian Church (U.S.A.), a particular
96 church in the Presbyterian Church (U.S.A.) organized under the authority of the Presbytery of Cincinnati.
97 The congregation's vote on the Pastoral Call was: ____ Yes ____ No ____ Abstain

98
99 Signature _____
100 Moderator of the Congregational Meeting (G-14.0503a
101

CERTIFICATION OF THE PASTORAL CALL

BY THE CALLING CHURCH'S PRESBYTERY

ACTION OF THE COMMITTEE ON MINISTRY, PRESBYTERY OF CINCINNATI.

The Pastoral Call to (Name) _____ by the _____ Presbyterian Church (U.S.A.), a particular church in the Presbyterian Church (U.S.A.) organized under the authority of this presbytery, has been reviewed by the Committee on Ministry. The committee recommends that the presbytery approve/not approve this call.

Date of Action _____ Signature _____
COM Chairperson

ACTION BY THE PRESBYTERY OF CINCINNATI.

This Pastoral Call was approved/not approved by this presbytery.

Date of Action _____ Signature _____
Stated Clerk

BY THE MINISTER'S/CANDIDATE'S PRESBYTERY

ACTION OF THE COMMITTEE ON MINISTRY, PRESBYTERY OF _____.

The Pastoral Call to (Name) _____ by the _____ Presbyterian Church (U.S.A.) has been reviewed by the committee on Ministry of this presbytery. The committee recommends that the presbytery find it expedient/not expedient to release this Minister/Candidate to accept this call.

Date of Action _____ Signature _____
COM Chairperson

ACTION BY THE PRESBYTERY OF _____.

This presbytery hereby finds it expedient/not expedient to release _____ to accept this Pastoral Call and therefore has placed/has not placed this call in the Minister's/Candidate's hands.

Date of Action _____ Signature _____
Stated Clerk

ACCEPTANCE OF THE PASTORAL CALL

This is to certify that I have received this Pastoral Call to undertake the full-time/part-time office of Pastor/Co-Pastor/Associate Pastor/Designated Pastor/Designated Co-Pastor/Designated Associate Pastor of the _____ Presbyterian Church (U.S.A.) and that I am familiar with and understand the terms and conditions of this call. I hereby accept this Pastoral Call and the terms and conditions thereof.

Date of Acceptance _____ Signature _____
Minister/Candidate